

## SEASONAL MARINE PROJECT STAFFING

Shipyards, Offshore, and Marine Workforce Planning

Certified Welders



Shipyards-Ready Crews



Project Continuity



### THE CHALLENGE

Seasonal marine work is driven by tight timelines, fixed project windows, and high-pressure operating conditions. Dry-dock periods, refit campaigns, outage work, offshore programs, and port activity often require a large number of qualified workers in a short amount of time. For shipyards, offshore operators, and marine contractors, the challenge is finding workers who are truly ready for marine environments.

When staffing is handled too late, core teams become stretched, onboarding slows production, and critical project phases become harder to control. Without a workforce plan in place before the project window opens, teams may struggle to keep pace with production schedules, customer commitments, weather impacts, and mobilization deadlines.

### THE REAL IMPACT

**Ineffective staffing doesn't just slow work down, it creates project risk:**

#### Schedule Delays

Unfilled roles can slow dry-dock, refit, outage, and offshore project timelines.

#### Workforce Strain

Core teams carry heavier workloads, increasing fatigue and burnout.

#### Onboarding Bottlenecks

Bringing in workers too late can slow productivity when speed matters most.

#### Readiness Gaps

Workers who are not yard-ready or offshore-ready can create safety, compliance, and performance concerns.

### WHY IT MATTERS

Seasonal marine work does not leave much room for delay. Fixed start dates, tight completion windows, weather conditions, and customer expectations all make workforce readiness a critical part of project success. The strongest marine operators plan staffing before the need becomes urgent.

### THE SOLUTION

**A proactive seasonal staffing strategy helps marine teams stay ahead of labor demand.**

#### Key Focus Areas:

- Certified, shipyard-ready talent
- Faster deployment
- Better skill-to-scope alignment
- Reduced rework and delays

### HOW NSC STAFFING SUPPORTS YOU

**NSC Staffing connects marine organizations with skilled tradespeople who are prepared for the demands of shipbuilding and ship repair:**

- Detail-oriented inventory professionals
- Marine-focused recruiting expertise
- Nationwide skilled trades network
- Flexible workforce solutions

Supporting shipyard operations isn't just about filling roles, it's about building reliable crews that help keep critical work moving.

